

THE NAHOM BERHANE SCHOLARSHIP FOR LEADERSHIP AND INCLUSION

MANDATE, POLICY AND APPLICATION FORMS SUBMISSION DEADLINE: MONDAY, MARCH 31, 2025– 5 PM EST

Please direct any questions to info@nahom.org

## Mandate

The Nahom Berhane Scholarship for Leadership and Inclusion recognizes youth who have a proven track record of volunteerism, community service and leadership in the GTA. The Scholarship is redeemable at any level in post-secondary institutions and can be used at any accredited institution (college, university, accredited trades schools or certificate programs). Applicants must be enrolled in or in the process of applying to a Canadian college, university, trades school or other institution for the upcoming year on a full-time basis (as defined by the school).

Disbursement of the Scholarship will be paid directly to the institution to help reduce the cost of registration, to a maximum of \$4,000. Application is required.

# POLICIES AND PROCEDURES

1. Application

1.1 The applicant **must** meet the following criteria:

i) Be sponsored by a Mentor who will write

a letter of support and commit to supporting the applicant in their educational journey through the course of at least one entire academic year;

ii) Be enrolled in or in the process of applying to a Canadian college, university, trades school or other institution for the upcoming year on a full-time basis (as defined by the school);

iii) Have a signed MoU from the Mentor/ Mentor Organization committing to act as a mentor for the applicant for the duration of the Scholarship;

iv) Be 30 years old or younger on December 31, 2025;

v) Currently living and have lived in the GTA (Greater Toronto Area - see map) for at least two years;

vi) Be enrolled in a course of study leading to a **first degree**, **diploma or license**. Students who are completing their final year of undergraduate studies, diploma or license do not meet the requirement of working with a mentor through the entire academic year and therefore are not



eligible to apply. Those who have graduated from overseas programs are considered to have completed a first degree, diploma or license and thus do not qualify for this Scholarship;

vii) Have a proven track record of volunteerism, community service and leadership in the community;

viii) Be a Canadian citizen or have permanent residence status, or be in the process of obtaining permanent residency in Canada. (Applicants who have permission from IRCC (Immigration, Refugees and Citizenship Canada) that allows them to study at a post-secondary institution may apply. Proof of an application with IRCC will be required.)

# 1.2 Priority will be given to applicants who:

- i) Demonstrate financial need
- ii) Are youth of African Descent
- iii) Are from single-parent families
- iv) Are from newcomer families
- v) Are from first or second generation immigrant families

1.3 Applicants must comply with the Scholarship Policies and Procedures outlined in this document.

1.4 Applicants are responsible for submitting their Scholarship application on or before the application deadline set by the Scholarship Selection Committee.

1.5 Applicants must disclose any real or perceived conflict of interest. This could include family members or relatives of Access Alliance MHCS Staff and/or Board members, and members of the Nahom Berhane Scholarship Fund Steering Committee, Fundraising Committee or Application Reviewing Committee.

1.6 Successful applicants who receive a Nahom Berhane Scholarship cannot reapply a second time.

### 2. Scholarship Recipient Selection

Scholarship Recipients will be selected and informed by phone, e-mail, or mail by the Scholarship Selection Committee on or before June 15, 2025.

### 3. Scholarship Announcement

As a condition of the Scholarship, recipients are expected to attend the official presentation of the Scholarship. Date to be confirmed.

### 4. Scholarship Recipient Responsibilities

4.1 Scholarship funds are conditional or contingent upon confirmation of enrolment in the 2025/26 academic year. The Scholarship is intended for tuition fees and other school-related expenses.

4.2. The Scholarship will be paid out in two installments. An initial installment representing three quarters of the value of the Scholarship will be paid to the recipient shortly after the Scholarship is awarded. A final installment of a quarter of the value of the Scholarship will be paid out once the

recipient has submitted their testimonial (see 4.3 below).

4.3 Scholarship recipients are required to write one testimonial or personal account (500 words maximum) that describes the impact of the Scholarship on their studies and goals or addresses their progress. This personal account is due by the end of the semester/program for which they received a Scholarship. Once this is received, the final installment of the Scholarship money will be released to the recipient.

4.4 Recipients may defer enrolment in an Approved School for up to one year, or they may interrupt their studies for up to one year, on one occasion only. Reinstatement of the Scholarship will be conditional on reacceptance at an Approved Institution. Recipients who fail to return to school after one year deferment or who drop out of school/program will forfeit the remainder of the Scholarship.

4.5 Scholarship recipients, who are not accepted to a post-secondary institution, withdraw from studies or drop classes may have their Scholarship deferred or rescinded.

We look forward to receiving your Scholarship application!

For more information:

www.nahom.org info@nahom.org #nahomlegacy